



## Code of Conduct

### 1. Introduction

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Condor Metals Limited (the “Company”) is committed to operating to the highest standards of ethical behaviour and honesty and with full regard for the safety and health of its employees, customers, the wider community and the environment.

### 2. The Company’s expectation

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All Company employees are expected to comply with the policy, and conduct their activities on behalf of the Company accordingly. The Company’s management must promote the policy by personal example, and ensure that it is communicated and understood by employees and third parties.

Key requirements are that all employees must:

- Comply with the Company’s Code of Ethics;
- act honestly and with integrity and strive to earn and maintain the respect and trust of fellow employees, customers, and the wider community;
- use the Company’s resources, including information systems, in an appropriate and responsible way;
- work safely and with due regard for the safety and well-being of fellow employees, customers and all persons affected by the Company’s operations or products;
- avoid situations which involve or may involve a conflict between their personal interests and the interests of the Company; and
- respect the environment and ensure that work activities are managed in an acceptable manner so as to give benefit to society
- Comply with the letter and spirit of the laws affecting the Company’s business;